

TEXAS LAWYER

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INFLUENTIAL WOMAN OF THE YEAR FINALISTS

Lauren Anderson, of Latham & Watkins, is among the finalists of Texas Lawyer's 2025 Influential Woman of the Year Award. Read a Q&A with her below.

When you first started in your career, what strategies did you employ to amplify your voice and ensure that the issues important to you were heard by decision makers?

Two strategies helped me out tremendously as I built out my practice. First, I took the time to evaluate my perspective or stance whenever I felt the urge to advocate for a particular decision, strategy, or approach. Staying measured while I worked through the pros and cons internally helped keep me grounded as I picked my battles, and I estab-



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lished a reputation for thoughtfulness. That provided extra weight when I did passionately advocate for something, and I believe made me more persuasive in those situations.

I also committed to a culture of collaboration, and embraced my role as a team player. Again, when you broadly support the objectives and goals of your team, then in those instances where your view deviates, your colleagues tend to listen and view your suggestions as more than just your own take, but a viable approach for what best benefits the team or the organization.

How has your perspective on leadership evolved over time, and what does being a leader mean to you now?

The best leaders put in the work to create opportunities for their team — a philosophy I bring to my role as a vice chair as I strategize how to bring together our recent and lateral partners, and the various practices that touch the energy and infrastructure market. Raising up your colleagues marks the best possible outcome for everyone; the team succeeds and performs at a higher level. Those around you recognize that you care about them and their careers, which creates a trust where loyalty and investment go in both directions. The leaders I have seen throughout my career, those that I most admire, follow this approach, and I strive to mirror the practice of lifting others up in my own leadership roles.